

This is to certify that the Gender Equality Management System of:

## COSTRADE SRL

Registered Office:

VIA RENATO POLLINI, 10 - 58100 GROSSETO (GR)

Operational Headquarters:

VIA RENATO POLLINI, 10 - 58100 GROSSETO (GR)

has been found to confirm to the standard:

### UNI/PdR 125:2022

for the following scope of application:

MISURE PER GARANTIRE LA PARITÀ DI GENERE NEL CONTESTO LAVORATIVO PER: COSTRUZIONE DI AUTOSTRADDE, STRADE, CAMPI DI AVIAZIONE E IMPIANTI SPORTIVI.

MEASURES TO ENSURE GENDER EQUALITY IN THE WORKPLACE FOR: CONSTRUCTION OF MOTORWAYS, ROADS, AIRFIELDS AND SPORTS FACILITIES.

Certificate Number: 000006609

Previous cycle expiry: --  
Last revision: 02/02/2026

Initial Issue Date <b>02/02/2026</b>	Expiry date <b>01/02/2029</b>			
		Initial Issue Date <b>02/02/2026</b>	1° Surveillance by <b>01/02/2027</b>	2° Surveillance by <b>01/02/2028</b>

This certificate is owned by Institut de Certification Méditerranéen S.a.r.l. and must be returned upon request. It is valid (unless canceled, suspended or withdrawn) by Institut de Certification Méditerranéen S.a.r.l. under the conditions indicated in the Management System Certification Regulation.

For further clarification and details about the exclusions to the standard requirements please refer to the Management System of the certified organization. The validity of this certificate is subject to the presence of the seals assessing the positive outcome of the checks by the scheduled date.



*Mirko Santangelo*  
COO - Chief Operating Officer  
Institut de Certification Méditerranéen S.a.r.l.



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